Modern Slavery Statement 2026

January 2026

Our Commitment

The human rights of people working for or with The Leaders Romans Group ('LRG') is of the utmost importance to us. As per the Modern Slavery Act 2015 we are committed to ensuring that the company has a robust and collaborative approach to addressing Modern Slavery in our industry and within our supply chains.

We have implemented and will be tracking key indicators to ensure we continue to conduct appropriate supply chain due diligence including:

- Adopting a Responsible SupplyChain approach to all of our supply partners
- Reporting and recording the numbers of Modern Slavery reported in the event of any actual or potential cases being identified
- Ensuring our procurement staff are appropriately informed and trained

Our business

LRG is one of the largest privately owned property services companies in the United Kingdom and offers a wide range of services including lettings, property management, estate agency sales, financial services, surveys, planning, land, new homes and property auctions. It has over 350 branches, employs over 3,900 people and has partnerships with hundreds of suppliers.

How we approach our business is as important as what we do. Our stated Purpose is to be 'Partners in Your Property Journey'. This embodies our approach to building strong working relationships with all our customers and suppliers. Our values are clearly defined with all of our staff being given the ability to work with a passion to perform, to lead and not follow, do the right thing and be transparent and easy to deal with.

We select our suppliers carefully and are committed to developing responsible relationships with them all. The delivery of our Purpose to our customers and clients is partly dependent on the quality of these relationships and that all our suppliers fully understand our business expectations and values.

Our Risks

The majority of our suppliers are UK based although some do have an offshore element where people are employed to largely delivermanual operational processes and IT solutions. The vast majority of our suppliers are small companies, partnerships or sole traders.

For Modern Slavery we have identified the primary area of risk falls within offshoring. This is because these areas include recruitment and working environments that are widely outside of our direct influence.

Our commitment to managing our risks

Our procurement processes ask that our key suppliers confirm they have a Modern Slavery policy in place and this is checked on a regular basis.

If we become aware of Modern Slavery, this information will be reported to the authorities including law enforcement agencies and shared with the Leadership team to be recorded as part of our governance structure to the Board of Directors. We keep open channels of communication with our suppliers so they can raise any concerns with us around Modern Slavery should it be identified.

Training

We are committed to ensuring our core procurement staff undergo training outlining the principals of our Purpose and Values and the implications that human rightsabuses in our supply chain can have on our customers, our suppliers, our people and our business.

This statement was reviewed and re-approved by the LRG Board in January 2026.

Signed by:



Paul Aitchison, Chief Financial Officer, LRG.